

Nurse Practitioner – Health Equity Program
Belleville and Quinte West Community Health Centre (BQWCHC)
Full Time Contract until March 2027 (\$103,485 – 125,780 / year based on 35 hours per week)

BQWCHC is seeking a Nurse Practitioner to work as part of an integrated team with BQWCHC clients and community members from priority, equity-deserving populations (e.g. Newcomers, Migrant Workers, 2SLGBTQIA+, Seniors, those living in poverty) in the Belleville and Quinte West area. This role includes in-clinic, outreach clinic, and 'home'-visiting activity. Focus is on providing episodic and ongoing comprehensive primary health care to clients/community members with unmet health and social needs, including those unattached to primary health care to enhance well-being through targeted assessment, treatment, and prevention strategies aimed at reducing health inequities. The NP will work collaboratively with an outreach RN, a comprehensive interdisciplinary team within BQWCHC, and others.

KEY AREAS OF RESPONSIBILITY

- Provide client-centered primary care, involving clients as partners in their care, recognizing the social determinants of health and associated health risks, and taking the stance of a health advocate.
- Perform clinical assessments and health information gathering for clients with complex needs in both a rostered practice model and an outreach clinic model.
- Provide nursing services, including health education and clinical services, which address the biopsychosocial needs of clients, including those with multiple comorbid health conditions, mental health diagnoses, and/or concurrent disorders involving substance use, according to the College of Nurses of Ontario and Nurse Practitioners Association of Ontario standards of practice and evidence-based practices.
- Contribute to the organizational process to provide same-day access to clients of the Centre, including being available to see clients on another provider's roster in specific scheduled appointments, as required.
- Participate in the Centre's on-call services on rotation to provide after-hours service as directed.
- Actively participate, seek, and provide consultation within an inter-professional model of care.
- Contribute to providing more accessible targeted services to community members from equity-deserving populations by participating in case conferences; making referrals and providing system navigation/connection to interdisciplinary team and external resources and supports.
- Provide input/feedback to support the development, implementation, monitoring and evaluation of treatment, education, counselling and health promotion programs and services for clients, especially those from equity-deserving populations.
- Work in a manner that incorporates health promotion, harm reduction, trauma-informed care, strength-based and anti-stigma approaches, recognizing the social determinants of health.
- Document care provided to clients in accordance with CNO standards.

QUALIFICATIONS

- RN (EC) license to practice from College of Nurses of Ontario.
- Experienced as a Nurse Practitioner, with preference to those with experience in primary health care or in a community/outreach setting.
- Familiarity with addictions medicine and best practices as outlined by META:PHI Ontario, preferred.
- Experience working effectively with communities and individuals who face barriers accessing health care and other supports, including those with complex psycho-social issues, mental health, and substance use.
- Familiarity with health and social services in the Quinte area.



- Philosophy, values, and practice consistent with client-centered, strength based, harm reduction and trauma-informed approaches to care.
- Demonstrated problem-solving, organizational, and interpersonal skills with an ability to work effectively and efficiently in an integrated team environment and independently as required.
- Ability to communicate with clients in an easily understandable manner, practicing active listening to understand client needs and coaching clients as collaborative partners in their healthcare.
- Competency in facilitating client group activities.
- Ability and willingness to work in both an office-based and outreach mobile clinic models.
- Ability to work a flexible schedule, including evening hours.
- Fluency in French and/or Spanish an asset
- A valid driver's license: reliable vehicle and willingness to travel within the Quinte area is required.

APPLY

To apply for this opportunity please forward your resume and cover letter electronically to hr@bqwchc.com.
Within the subject line of your email, please indicate the position title for which you are applying.

Deadline for applications is January 20th at 4pm.

BQWCHC is an equal opportunity employer. If you require accommodation to participate in the hiring process, please call 613-962-0000 x 163 or email hr@bqwchc.com. For more information visit our website at www.bqwchc.com.

We thank all applicants however, only those selected for an interview will be contacted.